

EQIA Submission – ID Number

Section A

EQIA Title

Network Management Plan v2

Responsible Officer

Remy Laporte - GT TRA

Approved by (Note: approval of this EqIA must be completed within the EqIA App)

Tim Read - GT TRA

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

No

Commissioning/Procurement

No

Strategy/Policy

Strategy/Policy

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Growth Environment and Transport

Responsible Service

Traffic Management

Responsible Head of Service

Tim Read - GT TRA

Responsible Director

Haroon Chughtai - GT TRA

Aims and Objectives

The Network Management Plan is a requirement for councils to own and maintain as part of the Traffic Management Act 2004. The Traffic Manager must be able to produce a plan if requested. This updated NMP replaces previous iterations. The role of the NMP is to detail how the county carries out its functions under the TMA and reiterates what we do as a council. There is no new information or strategy being created as part of this process. The NMP combines various documents together to provide a brief on what activities the council manages.

This EqIA is required as the publishing of this document requires a Key Decision. Whilst some of these documents may have individual impacts, these will have had their own EqIA completed.

The relevant protected characteristics deemed relevant relate to disability and the ability to read the document published online with a link to reading literacy levels. Through assessment of the legislation, other local authorities and understanding KCC's existing policies, mitigation has been confirmed. We will ensure the document is produced in plain English language and checked for accessibility throughout. Accessibility will be checked using KCC's guidance and the Microsoft Office accessibility checker.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?
Yes
It is possible to get the data in a timely and cost effective way?
Yes
Is there national evidence/data that you can use?
Yes
Have you consulted with stakeholders?
Not Applicable
Who have you involved, consulted and engaged with?
KCC existing Accessibility Statement and Guidance provides a high level of detail into ensure documents are as comprehensive as possible for as many individuals as possible. By following the KCC guidance, we can ensure those who struggle with reading certain documents can use features to support their understanding.
Has there been a previous Equality Analysis (EQIA) in the last 3 years?
No
Do you have evidence that can help you understand the potential impact of your activity?
Yes
Section C – Impact
Who may be impacted by the activity?
Service Users/clients Service users/clients
Staff Staff/Volunteers
Residents/Communities/Citizens Residents/communities/citizens
Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?
Yes
Details of Positive Impacts
Original EqIA is superceded by this assessment following completion of the NMP. The below is now edited to include images have been used on the front page, and we have followed guidance to ensure these are accessible by using alternative text to describe the image through word. The below has been edited and is now correct. Through carrying out this exercise of combining and collating the functions H&T carry out within the one NMP, this should be a positive for individuals who struggle with certain documents. We are ensuring going forward that this information is clear and accessible. Those with disabilities relating to how they read and internalise information such as those who suffer from dsylexic, should have an increased ability to understand the document due to the plain language which will be used. Ensuring a document clears the accessibility checker also means text to speech applications can be used for those with issues with sight. KCC also produce stats on reading literacy rates so this will be kept in mind when producing this document.
Negative impacts and Mitigating Actions
19.Negative Impacts and Mitigating actions for Age
Are there negative impacts for age?
No
Details of negative impacts for Age
Not Applicable
Mitigating Actions for Age
Not Applicable
Responsible Officer for Mitigating Actions – Age

Not Applicable
20. Negative impacts and Mitigating actions for Disability
Are there negative impacts for Disability?
Yes
Details of Negative Impacts for Disability
Inability to understand the terminology of documentation. Difficulties with reading the document.
Mitigating actions for Disability
Plain English will be used. Documents will be checked for accessibility with KCC's policy which includes using Microsoft Accessibility Checker. Alternative text applied to front page imagery.
Responsible Officer for Disability
Remy Laporte
21. Negative Impacts and Mitigating actions for Sex
Are there negative impacts for Sex
No
Details of negative impacts for Sex
Not Applicable
Mitigating actions for Sex
Not Applicable
Responsible Officer for Sex
Not Applicable
22. Negative Impacts and Mitigating actions for Gender identity/transgender
Are there negative impacts for Gender identity/transgender
No
Negative impacts for Gender identity/transgender
Not Applicable
Mitigating actions for Gender identity/transgender
Not Applicable
Responsible Officer for mitigating actions for Gender identity/transgender
Not Applicable
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
No
Negative impacts for Race
Not Applicable
Mitigating actions for Race
Not Applicable
Responsible Officer for mitigating actions for Race
Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No
Negative impacts for Religion and belief
Not Applicable
Mitigating actions for Religion and belief
Not Applicable
Responsible Officer for mitigating actions for Religion and Belief

Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No
Negative impacts for Sexual Orientation
Not Applicable
Mitigating actions for Sexual Orientation
Not Applicable
Responsible Officer for mitigating actions for Sexual Orientation
Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No
Negative impacts for Pregnancy and Maternity
Not Applicable
Mitigating actions for Pregnancy and Maternity
Not Applicable
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No
Negative impacts for Marriage and Civil Partnerships
Not Applicable
Mitigating actions for Marriage and Civil Partnerships
Not Applicable
Responsible Officer for Marriage and Civil Partnerships
Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No
Negative impacts for Carer's responsibilities
Not Applicable
Mitigating actions for Carer's responsibilities
Not Applicable
Responsible Officer for Carer's responsibilities
Not Applicable